TOWN OF MEDWAY

HEAVY EQUIPMENT OPERATOR - HIGHWAY

The Town of Medway, Department of Public Works, seeks qualified candidates for the full-time Highway/ Skilled Laborer Union position. The position will be responsible for equipment operation and manual work on public works projects and other related work, as required.

The schedule for this position will be Monday through Friday, 37 hours per week.

Responsibilities:

Maintain roadways and Town properties; repair catch basins, repair potholes, clean streets, cut brush and perform other highway maintenance tasks; keep roadways clear of obstructions.

Operate heavy and light equipment, such as front-end loaders, backhoes, street sweepers, snowplows and sanders, trucks and other equipment necessary for completion of projects; may perform labor incidental to the work of operating assigned equipment or other laboring tasks; lift materials.

Prepare roads for paving; install street signs, participate in tree work, including chipping; clean roadways and pick up debris after storms, or as needed; clean leaves from sidewalks.

Paint crosswalks and stop lines; sweep sidewalks and roads; clean vehicles and perform light maintenance on equipment.

Assist other departments with maintenance work, as directed.

Perform other similar or related work as required, or as situation dictates.

Qualifications:

High school diploma; two years of highway construction experience, including heavy motor equipment operation; snow and ice removal experience; or an equivalent combination of education and experience.

Knowledge of heavy equipment operation; knowledge of highway maintenance practices, materials and tools relative to public works construction and maintenance operations; working knowledge of public works maintenance practices, practical knowledge of equipment maintenance procedures.

Ability to perform heavy physical outdoor labor for extended periods of time; ability to perform a variety of repair and maintenance operations

Valid Massachusetts Class B Commercial Driver's License with air-brake endorsement. Hoisting Engineer's Licenses are required to operate a complete line of department equipment and must possess a good driving record.

The Town of Medway offers in-house training to obtain CDL and Hoisting Licenses and is willing to train the right candidate. Licenses would be required within 6 months of employment.

Please email your application to Jsheehan@medwayma.gov. The application can be found here:

Date of Posting:	November 5, 2026
Grade & Full Salary Range:	Grade 6, $25.71- $33.78 per hour
Closing Date:	November 18th or until filled

Please send a resume, cover letter, and Employment Application to the Human Resource Manager, Joyce Sheehan at jsheehan@medwayma.gov or Medway Town Hall, 155 Village Street, Medway, MA 02053. The Application can be found here Application

For more details about the position, please visit the Town's website. Job Opportunities | Town of Medway